



mōdis[®]
INTERNATIONAL
ENTERPRISE SOLUTIONS

KNOWLEDGE · RESOURCES · REACH · EXPERIENCE

www.modisintl.com



PROPELLING

> ABOUT MODIS ENTERPRISE SOLUTIONS.

Who

A specialist, niche supplier of ERP professionals.

What

Our market experience, quality focused approach and exceptional service helps deliver solutions for your contract and permanent staffing needs.

When

We have focussed on the SAP market since our inception in 1994.

Where

Based in Watford and part of a network of 14 European offices, we are ideally positioned to provide professionals across Europe.

Why

Proven experience and expertise in the niche market we serve.

FAST FACTS

- One of the world's largest and most respected providers of IT & Engineering recruitment solutions
- Over 30 years experience in IT & Engineering recruitment
- 2,100+ contractors and 900+ permanent placements a year
- Major Accounts (PSL) and Open market structure
- Over 2,500 clients in 60 markets throughout Europe, the United States and Canada
- Reputation for excellence
- Proven high growth in International ERP market
- Over 650,000 top candidates in our proprietary database, 40,000 SAP skilled
- Able to assist with international contract and permanent requirements
- Preferred supplier to many Fortune 500 and leading mid market companies across every industry.
- Recruitment award winners
- Global infrastructure

- Who We Are
- Our Focus
- Our Reach
- Our Candidates
- Our Clients
- Our Process
- Our History
- Contact Us

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SUCCESS

“Modis is at the top of my contact list when new recruits are required as they provide quick and professional replies. The experience & knowledge of candidates offered most often match what we are looking for at competitive rates.”
 Modis Client

“...I really enjoyed this project I found through Modis. It was one of the best cases in my career when I realised myself as professional and project conditions corresponded absolutely. THANKS Modis!.”
 Modis Candidate

“It's nice to have good service, friendly people and last but not least a professional agency delivering professional and experienced consultants on time and to specifications.”
 Modis Client

“They provide a dedicated account management approach and respond swiftly and accurately to our contracting requirements. They always act in a professional and responsible manner and are quick to deal with any issues that may arise.”
 Modis Client

FOCUS > MES CORE BUSINESS

- Work solely in the ERP market - contract and permanent
- Our success is due to an impressive database of certified professionals specialised in the following applications:

ERP



ORACLE



PeopleSoft.



CRM

SIEBEL

ORACLE



Other Technologies C+, Java, Tibco, Documentum, Microsoft

Our network stretches across the entire range of SAP and Enterprise modules:

Technical:

ABAP/BASIS/ALE/IDOC's/EDI/BAPI/XI/Workflow etc.

Functional:

R/3-FI/TR/CO/PS/SD/MM/PP/PM/CS/QM/WM/HR etc.

Industry specific:

Utilities, Retail, Telecoms, Oil & Gas, etc.

New Dimension:

BW/APO/CRM/EBP/Enterprise Portals/Netweaver- XI, PI, MDM, Solution Manager, SEM (BCS+BPS), Bank Analyser/CFM,CML, RE-FX.

Everything Modis Enterprise Solutions offers is designed to make the process of recruitment as straightforward, quick and effective as possible.



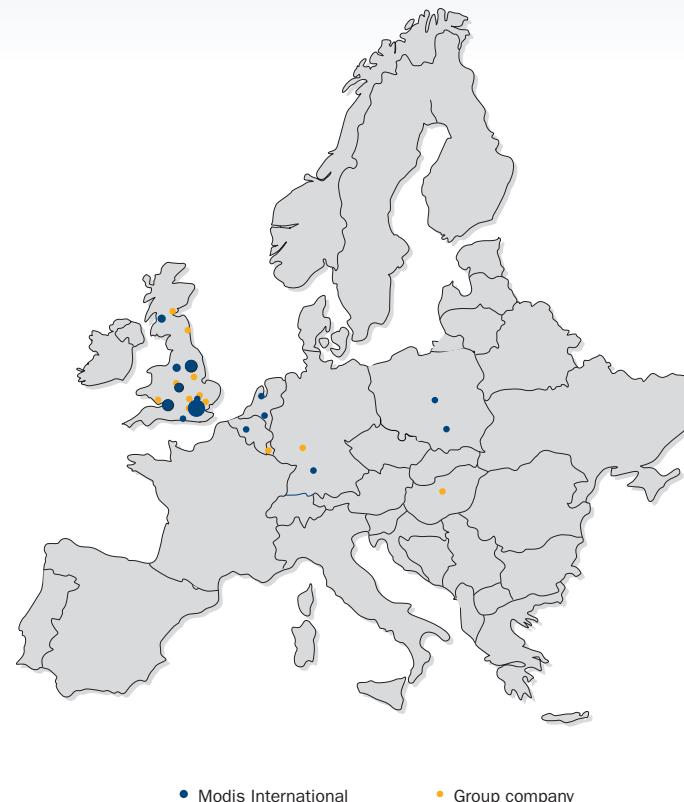
REACH > MODIS INTERNATIONAL LOCATIONS.

Modis International holds a powerful European presence that's dedicated to the IT, Telecoms and Engineering recruitment markets. Through our strong network of offices, we're able to provide a personal service in your locality with national and international connections:

Why this benefits you?

- Diversity of our staff
- Multi-lingual staff
- Deep understanding of your market, your needs and your culture
- Good balance of local knowledge and international experience
- Able to advise on current local legislation and compliance
- Ensures we remain close and responsive to both clients and candidates

Our focus is simple - deliver the best people and the strongest capabilities in your market.



EUROPEAN LOCATIONS

UK

Bristol	Glasgow
Henley-in-Arden	London
Manchester	Sheffield
Stevenage	Watford

THE NETHERLANDS

Amsterdam	Eindhoven
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POLAND

Krakow	Łódź
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BELUX

Brussels

GERMANY

Stuttgart (Personality IT)

MPSGI LOCATIONS

UK

Birmingham	Cambridge
Cardiff	Chelmsford
Croydon	Edinburgh
Leeds	Milton Keynes
Nottingham	Slough

BELUX

Luxembourg

GERMANY

Frankfurt

HUNGARY

Budapest

THE DIFFERENCE - THE FACTS

- Access to a multiple generation tools:

Database	Internet & SEO
Market Sector Expertise	Career evenings
Networking and Referrals	Direct mail
Recruitment fairs	On-line job boards
Press Advertising	
- Online training & mentoring
- Provision of rate & salary information
- Internal legal counsel - Assist and update on all legislation across Europe
- A marketing & new media team to support all recruitment campaigns
- Dedicated front office team to ensure accuracy and efficiency
- Back office teams and systems that adapt to all payroll needs
- Free technical testing
- Marketing intelligence as requested
- Access to the full extended service of MPS Group Inc.



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ATTRACTION > OUR CANDIDATES

Our professional approach to recruitment ensures that Modis Enterprise Solutions continues to win the respect of candidates and creates many reasons for working with Modis:

- Paying the candidate on time and correctly - Modis run a large in-house BACS payroll function twice a week. Modis candidates rate this as a top priority.
- Contractor Care and follow up. We ensure each candidate receives full support through their contract and after a permanent placement.
- Provision of services to help their administrative needs - Visa's, work permits, re-location etc.
- We're able to provide great roles working with big companies on big projects.
- Our concern in meeting their professional and personal expectations.
- Loyalty - many of our candidates have worked through Modis several times and have good relationships with our staff.



"From my experience of working with Modis I know I can count from Modis with the highest ethical standards on the pursuit of conciliation and satisfaction of both the interests of the client and the consultant in total respect for both.

The feeling I have when working with Modis is that everything runs smoothly and this enables me to focus on my work and forget the rest." M. S. - SAP HR Consultant

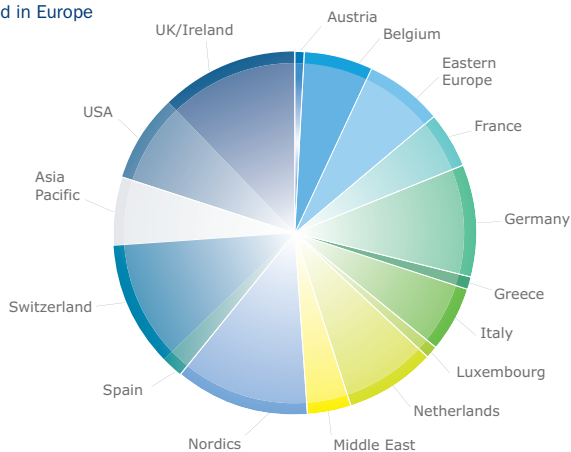
"...I really enjoyed this project I found through Modis. It was one of the best cases in my career when I realised myself as professional and project conditions corresponded absolutely. THANKS Modis!..." M.L. - SAP ABAP developer

My Modis Experience... Modis has worried with the details... while letting me worry with the quality of my work. That is outstanding professionalism. R.Q. - SAP Portal Consultant

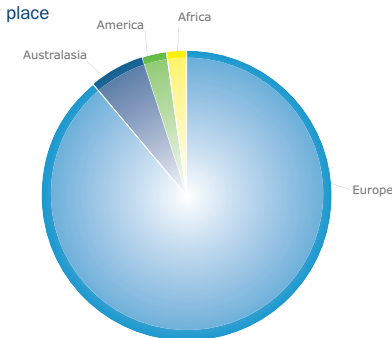
For the first time working for an international agency, I have highly appreciated working for Modis International. We were frequently in touch with each other, the timesheet procedures are very simple and payments are always on time. I hope and expect to work with them in the future. F.V.L - SAP Project Manager

"We struck an excellent relationship in little time and got straight to the business. He didn't give up when times got difficult nor did he lose his patience with the client and so the business got done with the best of results for all of us. A relationship I'm definitely going to look after into the future." G.M Manager

Breakdown of candidates placed in Europe



Where we currently place



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INTERNATIONAL



ATTRACTION > OUR CLIENTS

Clients too have many reasons for working with Modis:

Focus:

Our focus lies in ERP staffing solutions and services. This is what we do and we do it well.

Guaranteed:

- Our candidates are reliable - due to our recruitment processes, each candidate placed will be the best person for that role.
- A full commitment to only represent professional reliable consultants who have been referred to us and have good references from past projects
- Reputation for quality

Consultative:

- Deep understanding of specific needs
- Speed and accuracy of our response
- Honest and straightforward approach
- Our low turnover in Recruitment Consultants leads to improved relationships and a continuity in our service standards.

Flexibility:

- Our ability to deliver on large scale projects
- Deliverance of solutions that match the way you want to work and need to recruit
- A full problem solving service complete with innovative solutions
- Our team is multi lingual so we can offer all of the above in a style best suited to you
- Knowledge of international tax laws with a dedicated legal team in place

JUST A FEW OF OUR CLIENTS

- Accenture
- Adidas
- Atos Origin
- Bridgestone
- BT
- CapGemini
- Deloitte
- DHL
- Ericsson
- Esselte
- Hewlett Packard
- Nestle
- NXP
- Sabre Holdings
- Shell
- Siemens
- T Systems
- TNT
- Transport for London
- Unilever

SUCCESS

BIG 4 CONSULTANCY' STAFFING MANAGER

We have successfully worked with Modis for a number of years. In fact, they are our preferred supplier for SAP resources.

They provide a dedicated account management approach and respond swiftly and accurately to our contracting requirements. They always act in a professional and responsible manner and are quick to deal with any issues that may arise. Over the years, when requested, Modis have also been willing to provide ad hoc advice concerning all contracting matters and have competitively priced their services. I intend to continue utilising them in the future.

'MULTINATIONAL END USER' PERFORMANCE MANAGER

I have been working with Modis for many years to support our efforts in implementing SAP. Modis has frequently provided many of our highly valued consultants and developers who we have kept for extended time periods.

Modis is at the top of my contact list when new recruits are required as they provide quick and professional replies. The experience & knowledge of candidates offered most often match what we are looking for at competitive rates. My contact at Modis is very customer service orientated. They are concerned in finding the correct resources and makes sure our requirements are clear before sending numerous CV's which don't match like other agencies tend to do.

I've enjoyed working with Modis and plan to continue to do so in the future. I highly recommend using Modis to any company needing to outsource any of their resource needs.

'BIG 4 CONSULTANCY' KEY ACCOUNT MANAGER

I'm working as a key account manager and in that capacity I have had a very good working relationship with my contact and Modis. I've used Modis services and expertise in finding SAP staff for various roles and projects within my account portfolio, especially for the SAP Industry Solution Utilities (IS-U).

The Modis Consultant has proven very valuable for me with regards to finding skilled expertise, often with very short notice. The level of service provided by Modis has been very high and we've enjoyed a good professional relationship.

Based on my experiences from this relationship I can give Modis my best recommendations.

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FAST FACTS

ERP Recruitment

- Focused on ERP/SAP since our inception in 1994
- Database of 650,000 candidates, mainly in Europe, also worldwide coverage, over 40,000 SAP skilled
- Able to assist with international contract and permanent requirements
- Strong knowledge of the marketplace and the product due to our experience
- Low staff turnover, proactive and motivated team with a professional attitude to work
- Complete focus on customer satisfaction, leading to stronger longer-term relationships

Client focus

- Established relationships with prestigious international client base
- Serving Fortune 5000 and leading mid-market companies across every industry
- Preferred Supplier status with leading multinational end users
- Signed Master Agreements with Big 4 consultancy firms
- Strategic relationships with other leading consultancies (country-specific or modular expertise)

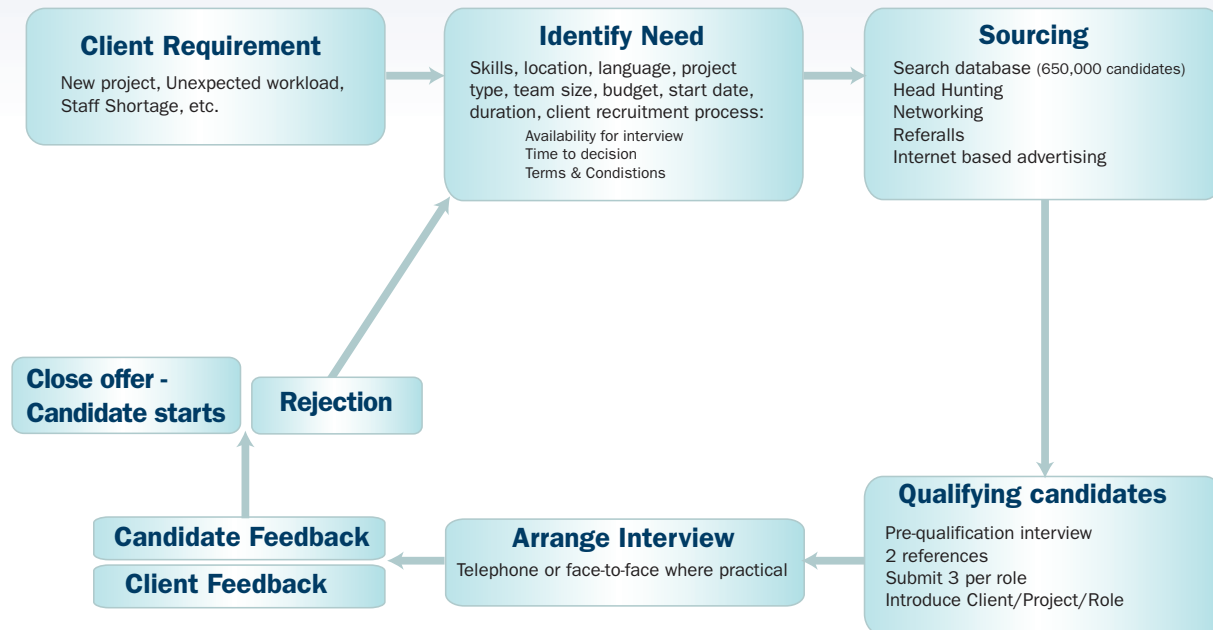
Reputation for quality:

- Members of the Recruitment & Employment Confederation (REC)
- Founder member of APSCo (Association of Professional Staffing Companies)
- Star Status achievement within 'Best Companies to Work For'
- First UK IT recruitment company with ISO:9001 accreditation
- Computing magazine 'Recruitment Consultancy of the Year 2006'



DRIVEN > RECRUITMENT PROCESS

Amongst the different challenges, you have to ensure you have the right resources to deliver the project on time. Our job is to take care of this for you.





FAST FACTS

- \$2.2 billion turnover in 2008
- Gross profits of \$637 million
- 230 offices across USA, Canada, Europe, Australia and Asia
- Reputation for excellence across all industry sectors
- Proven high profit growth
- Globally structured
- Able to assist with international contract and permanent requirements
- Preferred supplier to many clients
- Listed on the New York Stock Exchange (NYSE:MPS)
- MPSGroup Inc companies:
 Badenoch & Clark
 Entege
 Special Counsel
 Soliant Health
 Accounting Principals
 Modis
 Idea Integration
 Beeline

ENVIABLE HISTORY

> MODIS AND MPS GROUP INTERNATIONAL.

- Our parent company is MPSGroup Inc.
- Listed on the New York Stock Exchange (NYSE:MPS)
- \$2.2bn turnover reported in 2008
- With over 104 offices worldwide and 26 group locations across Europe, Modis offers Global reach with regional delivery and a personal service
- MPS Group expertise: IT, engineering, legal, accountancy and finance, legal, healthcare....
- Financially stable : Durable and diverse enough to withstand economic challenges



MPS Group International European Group companies

WHO ARE MPSGROUP?

MPS Group Inc is a leading provider of staffing, consulting, and solutions in the disciplines of information technology, finance and accounting, law, engineering, marketing and creative, property, and healthcare.

MPS Group Inc delivers its services to government entities and businesses in virtually all industries throughout the United States, Europe, Canada, Australia and Asia.

The parent body across Europe is known as MPSGroup International.

A Fortune 1000 company with headquarters in Jacksonville, Florida, MPS Group trades on the New York Stock Exchange.

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CONTACT US

Our consultants are happy to discuss your ERP recruitment needs, you simply need to contact them.

We have dedicated teams in both Watford and London who between them speak over 25 languages and will advise and assist you on any request you may have:

Modis Enterprise Solutions:

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69 - 71 Clarendon Road
Watford
Hertfordshire
WD17 1DS

Phone: 44 (0) 1923 240 240
Fax: 44 (0) 1923 240 640
E-mail: mesrecruitment@modisintl.com

Company Registered Address:







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London
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Modis International Limited is a Company registered in England and Wales, number: 1625479



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Need further information on Modis?

-  [View the web site](#)
-  [Download the Modis corporate brochure](#)
-  [Request a call back](#)
-  [View our live roles](#)
-  [Email a requirement](#)
-  [Download the 2007 Annual Report](#)

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